



**VINAYAKA MISSION'S  
KIRUPANANDA VARIYAR  
ARTS & SCIENCE COLLEGE**



**VINAYAKA MISSION'S  
RESEARCH FOUNDATION**  
(Deemed to be University under section 3 of the UGC Act 1956)

**VINAYAKA MISSION'S KIRUPANANDA VARIYAR ARTS AND SCIENCE  
COLLEGE, SALEM**

# **INTERNAL COMPLAINTS COMMITTEE**



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**Internal Complaints Committee (2024-2025)**

<b>S. No</b>	<b>Member</b>	<b>Designation</b>	<b>Mobile</b>
<b>Presiding Officer</b>			
1.	Dr. E. Shinyjoy	Assistant Professor	9843082694
<b>Member (Faculty)</b>			
1.	Mrs. M. Suguna	Associate Professor	8838296819
2.	Mrs. G. Nalini	Assistant Professor	9698060077
<b>Member (Non-Teaching)</b>			
1.	Mrs. S. Vanitha	Computer Operator	9500656675
2.	Mrs. A. Anjalai	Office Attender	9092968579
<b>Member (Students)</b>			
1.	V. Janani	III B.Sc.-Computer Science	8489759567
2.	M. Abirami	III B.SC-Chemistry	7845662975
3.	D. Thilagavathi	II B.Com	9344901447
<b>External Member</b>			
1.	Mrs. R. Gowsalya	Advocate	9842021895

**Signature of Presiding Officer**

**Signature of Principal**



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**Annual Plan - Internal Complaints Committee (2024-2025)**

<b>S. No</b>	<b>Tentative Date</b>	<b>List of Activities</b>
1.	28.09.2024	Gender Sensitization Programme
2.	8.11.2024	Prevention of Sexual Harassment: Do's & Don'ts in college life
3.	14.02.2025	Awareness Programme on Laws and Safety
4.	04.04.2025	Training Programme to create safe and respectful work environment
5.	13.06.2025	"Enough is Enough"-Stop Violence against Women

**Signature of Presiding Officer**

**Signature of Principal**